

Julian Lowell Mooney
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EDUCATION

- 2012 ***Chartered Global Management Accountant (CGMA)***
2006 ***Certified Financial Manager (CFM)***
1998 ***Certified Management Accountant (CMA)***
1989 ***Doctor of Philosophy (PhD)***
Major field: Accounting; Related field: Management Information Systems
The J.M. Tull School of Accounting
The University of Georgia, Athens, Georgia
- Dissertation: *A Comparison of Earnings & Cash Flow as Risk Measures during Differing Economic Conditions*
- 1984 ***Certified Public Accountant (CPA)***
State of License: Georgia
- 1979 ***Master of Accountancy (MAcc)***
The University of Georgia, Athens, Georgia
- 1978 ***Bachelor of Business Administration (BBA)***
Major: Accounting, Cum Laude
The University of Georgia, Athens, Georgia
- 1976 ***Associate of Arts (AA)***
Major: Business
University of North Georgia (formerly Gainesville State College), Gainesville, Georgia

EXPERIENCE

- 2001 – present School of Accountancy, Georgia Southern University, Statesboro, Georgia
Professor of Accounting
- 2001 – 2006 ***Director, School of Accountancy***
Administrative, personnel, and leadership responsibilities for the School of Accountancy; Important achievements include retention of AACSB accreditation, significant increase in recruiting and placement activities, development of a senior seminar for accounting majors, development of both pre-tenure and post tenure review policies for the School, modernization and streamlining of office procedures, and the launching of an initiative to establish a nationally-recognized program in forensic accounting.
- 1999 – 2001 ***Assistant Director/Acting Director***
1995 – 2001 ***Associate Professor of Accounting***
1989 – 1995 ***Assistant Professor of Accounting***
- 1986 – 1989 Mercer University, Atlanta, Georgia
Assistant Professor of Accounting
Taught principles and cost accounting in the undergraduate program and accounting information systems and managerial accounting in the graduate program; responsible for student advisement. Other activities include: Chairman, Department of Accounting, 1988-89; MBA Curriculum Committee, 1987-89; Accounting Association Advisor, 1987-89; and Accounting Lab Coordinator, 1988-89
- 1984 – 1986 The University of Georgia, Athens, Georgia
Teaching Assistant
Taught in the School of Accounting and in the University's Honors Program

- 1981 – 1984 Southern Bell, Atlanta, Georgia
Staff Analyst
 Designed, tested, documented, and maintained computer software in the following areas: cost distribution, interest during construction, and labor reporting. Documentation included general procedures for system users as well as mechanized procedures for computer center personnel. Provided training and on-site support and served as the point of contact for questions and problem resolution
- 1979 – 1981 Presbyterian College, Clinton, South Carolina
Assistant Professor of Business Administration
 Taught accounting and finance courses in this liberal arts school of approximately one thousand students. Shared responsibility for conducting the annual Fall Senior Seminar that consisted of a series of weekly programs (panel discussions, guest speakers, workshops, and field trips) to assist students in career planning. Co-founder of the Society for Advancement of Management chapter. Faculty advisor to the baseball club
- 1973 – 1979 Dipper Dan Ice Cream, Gainesville, Georgia
Assistant Manager
 Responsible for hiring, training, supervising, and scheduling personnel. Also responsible for maintaining accounting records, preparing financial statements, and filing payroll tax returns.

Courses Taught

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|---|---|
| Accounting for Executives (Graduate) | Accounting Information Systems (Graduate/Undergraduate) |
| Managerial Accounting /Control (Graduate) | Managerial Accounting II/III |
| Principles of Financial Accounting | Principles of Managerial Accounting |
| Introduction to Business | Survey of Accounting |

Teaching Philosophy

A description of my teaching philosophy is available upon request.

Advising

My advising responsibilities primarily relate to mentoring students. I help them evaluate career options and prepare for internship and job search activities. I routinely assist students in preparing their resumes and I have written countless letters of recommendation. I have assisted many in finding jobs through my relationships with employers and former students. I also role model good behavior by treating others with respect, exercising tolerance for diverse viewpoints and backgrounds, and adhering to the highest level of ethical and moral standards. I have had the special privilege of becoming a mentor to many of my students over the years.

PUBLICATIONS

Books

Mooney, P. Y. and Mooney, J. L., *Payroll Accounting, 1994 Edition*, Prentice Hall, Englewood Cliffs, NJ, 1994.

Book Chapters

May, G.S., Editor, "Property, Plant, and Equipment, Intangible Assets, Current Liabilities, Revenue Recognition, Income Tax, Pensions and Postretirement Benefits, Leases, and Accounting Changes and Error Corrections" Eight Chapters in *The Encyclopedia of Journal Entries*, American Institute of Professional Bookkeepers, Rockville, MD, 1994, pp. 101-184, 339-452.

Instructor's Manuals

Mooney, J.L., 2015. Revised the Instructor's Manual to Accompany *Financial and Managerial Accounting*, 13/e by Warren/Reeve/Duchac, Mason, OH: Cengage South-Western.

Mooney, J.L. 2010. *Instructor's Manual to Accompany Cost Accounting*, 8/e by Kinney and Raiborn, Mason, OH: Thomson-South-Western.

Mooney, J.L. 2008. *Instructor's Manual to Accompany Cost Accounting*, 7/e by Kinney and Raiborn, Mason, OH: Thomson-South-Western.

Mooney, J.L. 2008. *Instructor's Manual to Accompany Principles of Accounting*, 1/e by Libby Libby Phillips & Whitecotton, Chicago, IL: McGraw-Hill.

Test Banks/Check Figures/Study Guides

Mooney, J.L. 2010. *Check Figures to Accompany Fundamental of Financial Accounting*, 3rd Edition by Phillips/Libby/Libby, NY: Irwin McGraw-Hill.

Mooney, J.L. 2002. *Test Bank for Fundamental Managerial Accounting Concepts*, 2nd Edition by Edmonds, Edmonds, and Tsay, NY: Irwin McGraw-Hill.

Edmonds, C.D., T. Nygaard, and J.L. Mooney 2000. *Test Bank for Fundamental Managerial Accounting Concepts* by Edmonds, Edmonds, and Tsay, NY: Irwin McGraw-Hill.

Mooney, J. L. 1999. *Test Bank to Accompany Accounting Information Systems*, 5/e by J. L. Boockholdt, New York: Irwin/McGraw-Hill.

Mooney, J.L., *Video Study Guide for Managerial Accounting by Garrison and Noreen*, New York: Irwin McGraw-Hill, 2000.

Mooney, J.L., *Pacioli 2000 Payroll Practice Set*, Prentice Hall, Englewood Cliffs, NJ, 1994.

Journal Articles

- Parham, A.G., J.L. Mooney, and T.D. Cairney, 2015. "When BYOD Meets Big Data," *Journal of Corporate Accounting & Finance*, 26(4): 21-27.
- Mooney, J.L., A.G. Parham, and T.D. Cairney. 2015. "Your Guide to Authenticating Mobile Devices," *Journal of Corporate Accounting & Finance*, 26(3) Reprint. This article was selected as "one of the Best 12 Articles ever published in the Journal" according to JCAF Editor, James Edwards.
- Marley, R. and J. L. Mooney. 2015. "Essential IT Controls for Preventing Cash Fraud," *Journal of Corporate Accounting & Finance*, 26(1): 49-57.
- Mooney, J.L., A.G. Parham, and T.D. Cairney. 2014. "Mobile Risks Demand C-Suite Action!" *Journal of Corporate Accounting & Finance*, 25(5): 13-24.
- Marley, R. and J. L. Mooney. 2014. "The Incredible Shrinking U.S. PC Industry." *Journal of Corporate Accounting & Finance*, 25(6): 39-48.
- Mooney, J.L., A.G. Parham, and T.D. Cairney. 2013. "Your Guide to Authenticating Mobile Devices," *The Journal of Corporate Accounting & Finance*, 24(5): 51-67.
- Wright, Jr., H.R., J.L. Mooney, and A. G. Parham. 2011. "Your Firm's Mobile Devices: How Secure Are They?" *The Journal of Corporate Accounting & Finance*, 22(5): 13-21.
- Mooney, J.L., H.R. Wright, Jr., and L.N. Higgins. 2010. "Gen Y's Addiction to Web 2.0: Problem or Strategy?" *The Journal of Corporate Accounting & Finance*, 22(1): 63-73.
- Wright, Jr., H.R., J.L. Mooney, and C. Rogers. 2009. "Surviving IT Cuts with TERPS," *The Journal of Corporate Accounting & Finance*, 20(5): pp. 21-29.
- Hanna, M.D. and J.L. Mooney, "Qualified to Teach," *BizEd*, November/December 2008, pp. 34-41.
- Fletcher, L.B., L.N. Higgins, J.L. Mooney, and T.A. Buckhoff. 2008. "Our School's Campaign for Distinction in Forensic Accounting," *Southern Business Review*, 33(1): 15-30.
- Barilla, A.G., R.E. Jackson, and J.L. Mooney. 2008. "The CPA Exam as a Post-Curriculum Accreditation Assessment," *Journal of Education for Business*, 83(5): 270-274.
- Mooney, J.L., H.R. Wright, Jr., and R.C. Newman. 2008. "Send Your Smart Cards to Graduate School," *The Journal of Corporate Accounting & Finance*, 19(5): 37-50.
- Mooney, J.L. and H.R. Wright, Jr., 2007. "Coping with the New E-Discovery Rules," *The Journal of Corporate Accounting & Finance*, 18(5): 9-17.
- Fletcher, L.B. and J.L. Mooney. 2003. "Capital City Safety Training Agency," *The Journal of Accounting Case Research*, 7(2): 40-46.
- Mooney, J.L. and Higgins, L.N. 2001. "What Accounting Programs Really Mean by "Computer Skills," *Journal of Business Disciplines*, 2(1): 103-116.
- Higgins, L.N. and J.L. Mooney. 2000. "Software Applications and Computer Projects: A Comparison of What AIS Professors and Other Accounting Faculty are doing in Their Courses," *Review of Accounting Information Systems*, 4(4): 1-16.
- Mooney, J.L., H.W. Harrell, and S.E. Ludwig. 2000. "Audit Software that Helps Your Company Stop Fraud," *The Journal of Corporate Accounting & Finance*, 11(4): 17-23.

- Mooney, J.L., C.F. Rogers, and H.R. Wright, Jr. 2000. "A Guide to Selecting Cost Management Software," *The Journal of Corporate Accounting & Finance*, 11(3): 19-27.
- Mooney, J.L., J. H. McCraw, and N. Arsan. 2000. "Blue Hose Manufacturing," *The Journal of Accounting Case Research*, Captus Press, 5(2): 58-68.
- Mooney, J.L. and W.J. Bostwick. 1999. "It's Time to Reinvent CPE," *The Practical Accountant*, 32(6): 55-58.
- Wright, Jr., H.R., J.L. Mooney, and G.B. Thompson IV, "Assessing the Risks of Y2K Reporting," *The Journal of Corporate Accounting & Finance*, Volume 10, Number 3, Spring 1999, pp. 59-72.
- Wright, Jr., H.R. and J.L. Mooney. 1997. "The CFO's Guide to Using the Internet," *The Journal of Corporate Accounting & Finance*, 8(2): 67-88.
- Mooney, J.L., H.R. Wright, Jr., and C.F. Rogers. 1997. "Preventing Financial Software Disaster and Liability: The CFO's Year 2000 Checklist," *The Journal of Corporate Accounting & Finance*, 8(4): 55-72.
- Mooney, J.L., and W.D. Pittman. 1996. "A Guide to Electronic Commerce," *Management Accounting*, 78(3): 43-47.
- Mooney, J.L. 1995. "Evaluating Outsourcing Projects Using the Discounted Payback Model," *The Small Business Controller*, 8(2): 26-32.
- Mooney, J.L., and M.S. Blodgett. 1995. "Letters of Credit in the Global Economy: Implications for International Trade," *Journal of International Accounting Auditing & Taxation*, 4(2): 175-183.
- Mooney, J.L. and J.M. McDonald. 1994. "First-Year Staff: Time Traps You Should Look For and Avoid," *The New Accountant*, 9(6): 12-13, 25-26.
- Mooney, J.L. 1994. "Teaching Accounting Information Systems as a Consulting Course," *Journal of Accounting and Computers*, Vol. X: 53-64.
- Mooney, J.L. 1994. "Software Revenue Recognition," *The CPA Journal*, August 1994, pp. 52-53.
- Mooney, J.L. and M.S. Blodgett. 1993. "Letters of Credit in the Accounting Curriculum," *The Journal of Education for Business*, July/August 1993, pp. 343-347.
- Wise, S.L. and J.L. Mooney. 1993. "Calculating an Owner's Tax Loss on Foreclosure," *Real Estate Finance*, 10(3): 63-8.
- Mooney, J.L. 1993. "New Accounting Rules for Investments Hit Banks' Bottom Lines," *The Practical Accountant*, August 1993, pp. 26-34.

Other: Proceedings

- Fletcher, Leslie B., Leslee N. Higgins, J. Lowell Mooney, Thomas A. Buckhoff "A Forensic Accounting Program Emphasis as a Response to Sarbanes-Oxley", *Proceedings*, American Accounting Association, Western Region, April 2005.
- Fletcher, Leslie B., Leslee N. Higgins, Julian L. Mooney, and Thomas A. Buckhoff, "Development of a Forensic Accounting Program Emphasis: One School's Response to the Sarbanes-Oxley Act of 2002," *Proceedings*, American Accounting Association Annual Meeting, San Francisco, CA, August 2005. (Presenter)
- Fletcher, Leslie B., Leslee N. Higgins, J. Lowell Mooney, "Accounting Education in the Post-Enron Environment: Development of a Forensic Accounting Program Emphasis", *Proceedings*, American Accounting Association, Mid-Atlantic Region, April 2004.
- Mooney, J.L. and S.E. Ludwig, "Let's Eliminate Financial Accounting Principles as a Prerequisite for Managerial Accounting," *Proceedings*, The Institute of Management Sciences, Southeastern Chapter, October 2000. (Presenter)

- Mooney, J.L., S.E. Ludwig, and G.B. Thompson, "Finishing School for Accounting Majors," *Proceedings*, The Academy of Business Disciplines, November 2000. (Presenter)
- Parrish, L, J. Pickett, L. Mooney, and M. Parrish, "Data Analysis Using Excel," *Proceedings*, Southeast Decision Sciences Institute, February 1999, p. 118.
- Mooney, J.L. and L.N. Higgins, "Class Computer Projects: Are We All on the Same Page?" *Proceedings*, The Institute of Management Sciences, Southeastern Chapter, Oct. 1999.
- Mooney, J.L. and L.N. Higgins, "Are We Teaching Our Students the Software That CPAs Use?" *Proceedings of the National Conference*, The Academy of Business Disciplines, November 1999. (Presenter)
- Mooney, J. L., "On-Line, On-Demand Testing," *Proceedings*, The Institute of Management Sciences, Southeastern Chapter, October 1998, pp. 35-37. (Presenter)
- Mooney, J. L., and J. H. McCraw, "The Balanced Scorecard to Personal Growth and Assessment," *Proceedings*, The Institute for Management Sciences, Southeast Chapter, Volume XXXIII, October 1997, pp. 15-17. (Presenter)
- Mooney, J. L., and D. Woodson, "Are Utilities Ready for Competition in Electricity Sales," *Proceedings*, The Institute for Management Sciences, Southeast Chapter, October 1996, pp. 319-321. (Presenter)
- Landry, R. M., R. M. Rogers, and J. L. Mooney, "An Initial Analysis of Numerical Preferences among Accounting Students," *Collected Papers and Abstracts*, Southeast American Accounting Association, April 1995. pp. 196-199.
- Mooney, J. L., and J. H. McCraw, "Standard Costing for World Class Manufacturers," *Proceedings*, The Institute for Management Sciences, Southeast Chapter, October 1995, pp. 77-80. (Presenter)
- Mooney, J. L., J. M. McDonald, J. B. Keys, and T. L. Case, "Lateral Relationships of Public Accountants: Could They be the Key to Advancement?" *Proceedings*, The Institute of Management Sciences, October 6, 1994, pp. 25-27.
- Landry, R. M., J. L. Mooney, and H. R. Wright, "Ethical Decision-Making between Accounting and Non-accounting Majors in a Computerized Environment," *National Proceedings of the Decision Sciences Institute*, November 20-22, 1994, pp. 5-7.
- Mooney, J. L., "The Relationship between Cash Flow and Firm Risk during Differing Economic Conditions," *Collected Papers and Abstracts*, Southeast American Accounting Association, April 1993. pp. 151-159.
- McDonald, J. M. and J. L. Mooney, "Identifying Non-Value Added Activities of Accountants," *Proceedings*, The Institute of Management Sciences, Southeastern Chapter, October 1993, pp. 35-37.

Presentations

As a college professor I make a variety of presentations in the normal course of business. Over the years, I have made dozens of academic and professional presentations.

Academic

For example, I have made research related presentations at meetings of the American Accounting Association, the AACSB, and the Georgia Association of Accounting Educators. In addition, I make presentations to our student organizations on a regular basis.

Professional

For example, during 2015-2016 I am serving as Chair of the Georgia Society of CPAs. In that capacity, I have made presentations to fifteen GSCPA Chapters. I have also made many financial literacy presentations to a variety of audiences including middle school students, high school students, college students, and accountants.

Work in Process

My research focus in recent years has been on performance evaluation systems, the impact of the Internet and mobile technology on business operations, and emerging academic and professional issues. I have several projects at various stages of development. One paper compares the A* journal article publishing opportunities available to faculty in three disciplines (accounting, finance, and management). A second paper exams whether previous work experience within the industry has a significant impact on the performance of CFOs. A third paper compares the number of ethics violations recorded in states that have an ethics CPE requirement to those that don't.

HONORS AND AWARDS

Michael W. Skinner School of Accountancy Excellence Award, 2017, 2015

Award sponsored by a prominent alum to recognition faculty contributions to the program

Accounting Association Professor of the Year, 2014

Co-recipient of this award selected by students enrolled in the accounting program during spring semester

Dabbs Hickman Hill & Cannon Accounting Scholar, 2014

Award sponsored by a local firm to recognize and support faculty activities

Olivia Suggs Flanagan Faculty Fellowship Award for Outstanding Teaching/Research, 2013

First recipient of this newly established award to recognize outstanding teaching

Forensic Accounting Appreciation Award, 2012

Recognition by the School of Accountancy Forensic Accounting Advisory Board for my leadership in developing and launching the school's forensic accounting program ten years earlier

W.A. Freeman Professor of the Year, 2012

Award given by the College in recognition of a faculty member's overall contributions to the college

School of Accountancy Outstanding Service Award, 2012

Award given annually to a school member who made significant contributions in the area of service

Howard Herman Distinguished Service Award, 2012

Award is the highest honor the Educational Foundation of the Georgia Society of CPAs bestows upon someone who has demonstrated outstanding service to the Foundation and profession at large.

Appreciation Award, 2012

Recognition by the School of Accountancy Forensic Accounting Advisory Board for leadership in developing and launching the school's forensic accounting program ten years earlier

Leadership Academy, Georgia Society of CPAs, 2008-2009

Competitive selection process for the selection of 25 GSCPA members who are considered leaders in the profession. The Leadership Academy is a high quality, customized program based on assessment data that fosters individual self-reflection and serves as a tool to encourage personal leadership development. It enables participants to develop new skills to serve more effectively in the organization, their workplaces, and their community. The program covers self-assessment, facilitating and consensus building, negotiating and persuading, teamwork, problem solving, and team building.

Martin NeSmith Faculty Award for Distinguished Service, 2009

Award given by the College in recognition of a faculty member's sustained high level of service

School of Accountancy Excellence in Research Award, 2009

Award given by the School to the faculty member who was tops in research output during the year

Bishop Award for Sustained Excellence, 2008

Top award given by the College in recognition of a faculty member's performance over a five-year period

Phi Kappa Phi, 2007

Collegiate honor society dedicated to the recognition of academic excellence in all disciplines

COBA Dean's Citation for Student Engagement, 2007

Award given annually by the business dean to recognize meritorious service in designated areas

School of Accountancy Outstanding Service Award, 2007

Award given annually to a school member who made significant contributions in the area of service beyond those normally expected

Dabbs Hickman Hill & Cannon Faculty Award, 2007

Competitive award sponsored by a local firm to support faculty development activities

Georgia Society of CPAs Accounting Educator of the Year, 2005

Award given annually by the Educational Foundation of the society

Distinguished Section Leader/Committee Chair, Georgia Society of CPA's, 2003

The GSCPA has 28 committees, sections, and task forces. Each year the Society honors one individual who it believes made the most significant impact in furthering the Society's mission during that year.

IMA Harry Cramer Award for Community Service, 2002

Awarded by the Florida Council of the Institute of Management Accountants for community service

Beta Alpha Psi Outstanding Faculty Advisor, 2001

One of six faculty advisors honored for their dedication and contributions to this national honor fraternity of over two hundred local chapters

Best Paper Award, AIS Educator Conference, 2000

Manuscript co-authored and presented by Leslee Higgins describing our empirical study of the software applications and computer projects used by instructors was selected to receive this annual award

Accounting Association Professor of the Year, 1999

Co-recipient of this award selected by the members of the Accounting Association

COBA Martin Nesmith Award for Excellence in Contributions to Service, 1999

College of Business Administration award for service activities

Faculty Award for Teaching Excellence, 1997

Award presented annually by the College of Business Administration to recognize teaching excellence

Connecting Teachers and Technology Faculty Development Workshop, 1997

Applicants competed to participate in this university system-wide workshop based on several criteria including a written essay. University wide competition narrowed the nominee list to seven members from which the Board of Regents then selected three individuals to represent the university.

Outstanding Manuscript Award, 1996

Award presented annually by the Institute of Management Accountants for outstanding manuscripts submitted to *Management Accounting*

Outstanding Scholar of the Year, 1996

Award presented by the School to recognize significant contributions in the area of scholarly activity

Master Teacher Program, 1995

Selected by the College of Business Administration to attend the nationally recognized week-long master teacher program conducted by Georgia State University

NationsBank Faculty Development Award, 1994

Award presented annually by the College of Business Administration to recognize a faculty member's significant improvements in a specific area such as creative scholarly activity

Special Volunteer from Southeast Georgia, 1993

Received special recognition at the Annual Georgia Council on Child Abuse Volunteer Recognition Reception for my efforts to fight child abuse in southeast Georgia

Beta Gamma Sigma National Honor Society, 1990

Beta Gamma Sigma is the national scholastic honor society in business.

AAA New Faculty Consortium, 1990

This program is sponsored by the American Accounting Association and the Arthur Andersen Foundation. Invited participants spend three days with senior accounting faculty and other industry leaders.

Faculty Advisor Award, Mercer University Atlanta Accounting Association, 1989

Recognized for contributions made to Mercer Atlanta's accounting program and student organization

Outstanding Graduate Teaching Assistant, 1986

One of only thirty-eight doctoral students university-wide to be so recognized. In addition, I was selected to teach the honors accounting principles course in the University's honors program.

Beta Alpha Psi Honor Fraternity, 1979

Beta Alpha Psi is the international honor society for accounting, finance, and information systems.

Graduated cum laude, The University of Georgia, 1978

Phi Theta Kappa National Honor Fraternity, 1976

Phi Theta Kappa is the national honor fraternity of the Junior College.

BUSINESS ACTIVITIES

Continuing Professional Education for Accountants 1998, 1999, 2000

"Investigating Your Client's Costing System and Helping Your Client Measure Performance," Presented as part of the Accounting, Audit, & Tax Seminar: CPE Course for Certified Public Accountants, Vidalia, November 1998; Statesboro, December 1998 (paid)

"Cost Management Techniques," Presented as part of the Accounting, Audit, & Tax Seminar: CPE Course for Certified Public Accountants, Savannah, November 1999; Statesboro, December 1999 (paid)

"Reinventing CPE," Presented at the Florida State University Fall Accounting Conference in Tallahassee, Florida on September 10, 1999 (non-paid)

"Balanced Scorecard: Create a Customized Performance Evaluation System" Presented as part of the Accounting and Finance Seminar for Certified Public Accountants, Brunswick, May 2000; Statesboro, May 2000 (paid)

Gulfstream Aerospace Corporation 2000

Conducted financial skills training for managers at the Savannah, Georgia manufacturing facility (paid)

Imperial Sugar Company 1999

Conducted management training for first level supervisors at the company's Savannah facility (paid)

Jockey International 1999

Conducted financial skills training for managers at the company's Millen, Georgia plant (paid)

Georgia Southern University Baptist Student Union 1997, 1998, 1999

Presented money management workshops at the annual Survival Daze Workshop for New and Returning Students sponsored by the Georgia Baptist Convention (non-paid)

Irwin/McGraw-Hill 1997

Completed a review of the first four chapters of a new textbook: *Cost Management: A Strategic Emphasis* by Blocher, Chen, and Lin (paid)

Savannah Foods and Industries, Inc. 1997

Provided 20 hours of paid consulting services in a management development program offered through the GSU Center for Management Development to improve the financial skills of middle level managers in all three divisions of the business (paid)

West Publishing Corporation, 1995

Prepared an extensive review of the text *Cost and Management Accounting: A Modern Approach* by Burch (paid)

McGraw-Hill College Division, 1995

Conducted a software application review entitled, "The Accounting Problem Generator," by Owen (paid)

Women Investing Now (WIN), Inc. 1994

Assisted the treasurer in identifying internal controls needed to safeguard the organization's assets and designed an audit plan to assure members that the club's finances were being handled properly and efficiently (non-paid)

K & D Classic Clean, 1993

Assisted the two co-owners in deciding what form of business organization to adopt and also provided limited tax and accounting services (non-paid)

Council on Children & Parents, Inc., 1993

Prepared Request for Proposal (RFP) for a microcomputer system; Installed the system subsequently purchased; evaluated non-profit accounting software; subsequently installed the software purchased and revised the organization's financial procedures to accommodate the new system; trained the treasurer in the operation of the new system (non-paid)

Prentice Hall, 1992

Reviewed the 1993 edition of *Accounting Principles* by Walter Harrison and Charles Horngren (paid)

Gainesville School of Dance, 1991

Helped the owners develop a financial plan to obtain financing to start this family-owned business. Set up a manual bookkeeping system for the business (non-paid)

Georgia Association of Accounting Instructors, 1991

Designed a database information system for this state organization to maintain accurate membership records, print member reports, and generate mailing labels (non-paid)

Beta Alpha Psi, 1990

Redesigned and rewrote a relational database system used by the GSU chapter to maintain membership and alumni information and trained chapter members to operate the system (non-paid)

Southern Association for Physical Education of College Women, 1990

Designed and created a spreadsheet-based financial bookkeeping system for use by this regional association's executive secretary-treasurer (non-paid)

Delta Chi Fraternity, Georgia Southern Chapter, 1990

Assisted the treasurer in setting up the fraternity's books, prioritizing its outstanding obligations, and developing a plan to satisfy its overdue debts (non-paid)

Externally-Funded Research

Faculty Research Grant, 1993

Received competitive-based university-wide grant from the Faculty Research Committee to examine the diplomatic skills of public accountants via a national survey

Faculty Development and Welfare Grant, 1992

Received competitive-based grant to partially fund travel to attend two workshops and the plenary and concurrent sessions of the 1992 national meeting of the American Accounting Association

SERVICE

Service to the School

External Relations 2006-present

Assist the director in external development activities

Strategic Planning Committee, 1998-00, 2009-present

Member of the committee charged with reviewing the school's mission statement and strategic plan.

Experiential Learning Coordinator, 2006-present

Oversee the School's efforts to educate students about professional life and to place them in leadership programs, internships, and full-time positions

Scholarship Committee, 2012-present

Manage the School's scholarship program that culminates with the annual awards banquet

Honors' Research Thesis, 2015-2016

Worked with Honor's student, Austin Glover, on a research project

Promotion and Tenure Committee, 2017- present

Member

Post-Tenure Review Committee, 1998, 2010, 2011, 2016

Member

Pre-Tenure Review Committee, 2010, 2011

Member

Student Recruitment, Retention, and Placement Committee, 2006-2012

Responsible for student recruiting events and placement activities (e.g., Meet-the-Firms, Accounting Day)

Becker CPA Exam Review Instructor, 2009-2015

Senior Secretary Search Committee, 2010

Assisted the director and her administrative assistant in interviewing and evaluating candidates

Academic Advisor Search Committee, 2010

Assisted the MAcc program director and COBA Advising Coordinator in interviewing candidates

MAcc Program Director Search, 2010

Chaired the committee that wrote the job description and conducted the candidate interview process

Faculty Advisor for Beta Alpha Psi Fraternity, 1995-2001, 2004-2009

Duties include identifying and inviting potential new members, arranging guest speakers, service projects, and plant tours, verifying all reports submitted to National, overseeing the chapter's financial operations, maintaining the chapter alumni database, and motivating members to participate in chapter activities

Fraud and Forensic Accounting Education Conference, 2007

Served as Session Chair for several sessions of the conference

Forensic Accounting Task Force, 2003-06

Chaired the group that developed the School's forensic accounting curriculum and program

School of Accountancy and Beta Alpha Psi Newsletter, 1995-2004

Responsible for creating and distributing a semi-annual newsletter to the School's current students and approximately 1,500 alumni

Faculty Composition and Development Committee, 1996-98

Member of the committee charged with reviewing the needs of the department in terms of faculty recruiting and faculty development opportunities. Conducted several faculty searches and developed the Dabbs, Hickman, Hill & Cannon Scholars program

Faculty Search Committee, 1993, 2011, 2015, 2016-17

Assisted in screening faculty applicants, served as host to applicants who were invited to campus, and designed applicant evaluation form for use in obtaining feedback about the applicants from colleagues

Social Committee, 1990-92

Chaired committee charged with promoting collegiality among the faculty in the department by sponsoring social activities and other opportunities for faculty interaction

Master of Accountancy Committee, 1990-91

Helped design a proposal to create a master's program in accounting

Service to the College

Graduate Curriculum and Program Committee, 1996-98, 2000-01, 2017-present

- 2017- present: Serving as Chair. Charged with preparing for consolidation with Armstrong State and re-designing the Savannah MBA program.
- 2000-01: Member
- 1996-98. Member. Led effort to get the accounting concentration added to the MBA program and later re-designed the MBA curriculum

Strategic Planning Committee, 2016-present

Represent Accounting. Committee is re-writing the college's teaching, research, and service statements and the college's mission and vision statements. Additionally, creating marketing materials incorporating the above.

Faculty Senate Executive Committee, 1996-97, 1998-00, 2009-2011, 2014-2016

Represent the College of Business Administration on the committee which meets approximately monthly and serves as the chief governing body for all matters before the Faculty Senate

Faculty Senate, 1996-00, 2007-2012, 2014-present

Represent the College of Business Administration in the Faculty Senate

College Concerns Committee, 2014-present

In an effort to improve communication directly with the faculty, the committee met monthly in 2014 to discuss issues of interest to all COBA stakeholders and will meet as needed going forward

COBA Service Award Committee, 2000-01, 2010-2013, 2015-2016

Chaired (first year of term) the committee that reviews nominations and selects the recipient of the College of Business Administration Nesmith Service Award

Chair, School of Accountancy Director Search Committee, 2011

Chaired the committee, conducted extensive recruiting, and coordinated the campus visits of the finalists

Member, Development, Promotion & Tenure Committee, 2007-08

School representative to the college P&T Committee

Dean's Administrative Group, 2002-06

Member of the dean's administrative team during my years as director of the school

Chair, Accounting Accreditation Task Force, 2002-03

Led the School's successful re-accreditation effort

SAP Co-Coordinator, 2002-03

Shared responsibility for coordinating the college's plan to integrate ERP training into the business curriculum

Workload Distribution Taskforce, 2001-02

Served on a taskforce charged with revising the college's workload distribution policy

Chair, Level II Strategic Planning Program Review, 2001-02

Completed extensive program review of both BBA in Accounting and Master in Accounting programs

COBA Teaching Award Committee, 1997-98

Chaired (first year) the committee that reviews nominations for and selects the recipient of the College of Business Administration Crider Teaching Award

Computer Advisory Committee, 1990-97

Member of the committee that serves as a liaison between the faculty and the administration on computer-related matters affecting the faculty; instrumental in establishing a computer leasing program for university students, faculty, and staff; and served as chair, 1990-1991

Director of COBA Computing Resources Search Committee, 1996

Member of the search committee that analyzed resumes, conducted interviews, and hosted on-campus interviews

COBA Phone-a-thon, 1994

Contacted alumni soliciting funds for the new College of Business Administration building; developed a professional relationship with the Internal Audit Director of Bradley/Dixie Companies that led to the establishment of an internship for our accounting students and to a \$10,000 contribution to the University

Task Force 2000, 1994

Provided input to the accounting sub-committee of TF2000 as to what should be included in a stand-alone managerial accounting principles course

AACSB Accounting Accreditation Committee-Library and Computer Services, 1991

Worked to obtain a complete listing of all computing facilities and resources available on campus

Service to the University

Full Graduate Faculty Member, 1995-present

Appointed to the graduate faculty to teach managerial accounting in both the MBA and EMBA programs

Academic Standards Committee, 2009-2011, 2015-present

Committee charged with handling appeals for re-admission and for recommending academic standings policy.

Conversations with Professors, 2015

An informal setting offered as part of the university's First-Year Experience for incoming freshmen designed to help students make the transition from high school to college

General Education Council Workshop, August 1, 2011

Represented the Faculty Senate at this workshop hosted by the University's General Education Council to consider general education and what it should mean for Georgia Southern graduates

Provost Search Committee, 2010

Represented the College of Business Administration faculty

Program Director, Master of Accounting Program, 2000-06

Served as primary liaison with the university graduate school

Quality Enhancement Program Committee, 2003-04

Committee charged with identifying improvements for the university graduate school

Senate Elections Committee, 2001-03

Member of the committee that developed procedures for conducting Senate elections university-wide and chaired the sub-committee that wrote a comprehensive, detailed operating manual for conducting Senate Elections electronically

COBA Dean Search Committee, 2001

Member

University System of Georgia Videoexploratorium Symposium, 1999, 2000

Member of the institutional team that represented Georgia Southern at this conference sponsored by the Board of Regents. The purpose of the conference was to explore offering distant learning classes.

Senate Restructuring Task Force, 1999-00

Member of the group that was charged with re-writing the Faculty Senate bylaws and University Statutes to strengthen the faculty's voice in all academic matters and other issues affecting the faculty's welfare

Disciplinary Appeal Review Committee, 1994-98

Committee reviewed disciplinary suspension or exclusion appeals to the university president

Chancellor's Listening Forum, 1997

Served as a facilitator for the event whose purpose was to provide business leaders from Southeast Georgia an opportunity to provide input to the Regents regarding economic development in Southeast Georgia

Visitation Days, 1990-2006 (on various dates)

Met with prospective students and their parents on visitation days and distributed literature, discussed career opportunities, and reviewed requirements for majoring in accounting

Service to the Profession

Professional Memberships

American Accounting Association (AAA)
American Institute of Certified Public Accountants (AICPA)
Association of Certified Fraud Examiners (ACFE)
Beta Alpha Psi National Accounting Fraternity (BAP)
Educational Foundation of the Georgia Society of CPAs (EFGSCPA)
Georgia Society of Certified Public Accountants (GSCPA)
Georgia Association of Accounting Educators (GAAE)
Institute of Management Accountants (IMA)
The Honor Society of Phi Kappa Phi
The International Honor Society of Beta Gamma Sigma

Attendance at Professional Association Meetings (Since 2010 only)

American Accounting Association

Annual Meetings: 2011

Beta Alpha Psi

Chapter Meetings: 2010 – 2014

Georgia Association of Accounting Educators

Annual Meetings: 2010 – 2017

Georgia Society of Certified Public Accountants

Chapter Meetings 2010 – 2017

Annual Meeting 2010 – 2017

Fall and Spring Council Meetings 2010 – 2017

Board of Directors Meetings 2010 – 2017

The Institute of Management Accountants

Savannah Chapter Meetings: 2010 – 2016

Officerships/Other Official Functions in Professional Associations (Since 2010 only)

Georgia Society of Certified Public Accountants

Immediate Past Chair, 2016-2017

GSCPA Chair, 2015-2016

Board of Directors, 2010 – 2017

Chair, CPA Exam Task Force, 2015

Diversity and Inclusion Task Force, 2015 – 2016

GSCPA Campus Faculty Liaison 2011 – present

College Outreach Task Force, 2009 – 2012

Council Member – At Large, 2005-2010

Educational Foundation of the Georgia Society of Certified Public Accountants

Nominating Committee, 2012

Executive Committee, 2005-2010

Investment Committee, 2005-06, 2009-2010

Immediate Past President, 2009-2010

American Institute of Certified Public Accountants

AICPA Council, 2013 – 2017

Service to the Community (Since 2010 only)

Junior Achievement Volunteer, 2006, 2007, 2010 – 2014

Teach a financial literacy course to eighth graders, present on selected topics in middle school and high schools

First Baptist Church

Deacon, 2015 – 2017

6th Grade (SOAR) Youth Leader (2005-2012), Youth Committee (2009-2011)

Finance Committee (2012 – 2014)

FBC College Ministry GSU Student Organization Faculty Advisor (2013 – 2014)

Statesboro High School, 2012 – present

Member, Financial Management/Accounting Advisory Committee at Statesboro High School, Statesboro, GA

CONTINUING EDUCATION ACTIVITIES

“Teaching and Developing Online Courses” certificate awarded by the Georgia Southern University Centers for Teaching and Technology, Spring 2017.

Continuing Professional Education (CPE). I complete ample CPE to maintain my certifications. The Georgia State Board of Accountancy mandates that Georgia CPAs complete 80 hours of continuing professional education (CPE) every two years, including 16 hours in accounting and auditing. I typically average well over 100 total hours per reporting period.