

CURRICULUM VITA

Manouchehr Tabatabaei
Department of Information Systems
College of Business Administration
Georgia Southern University
Statesboro, GA 30460-7998
(912) 478-7425 (Voice)
(912) 478-7751 (Fax)
mtabatab@georgiasouthern.edu

EDUCATION:

Ph.D. (May 1992) Computer Information Systems	Arizona State University Tempe, Arizona
M.B.A. (December 1985) Management Information Systems	Golden Gate University San Francisco, California
B.S. (June 1984) Computer Science	California State University Hayward, California
B.S. (June 1984) Management Information Systems	California State University Hayward, California

TEACHING & RESEARCH INTERESTS:

Computer Assisted Decision Processes; Organizational Computing; Human-Computer Interaction and Interface Design, Information Systems Theory and Practice, Online Education, Project Management

TEACHING & SERVICE AWARDS:

Recipient of College of Information Technology Distinguished Service Award
Recipient of the College of Business *Outstanding Teaching Innovation Award*
Nominated and recognized the College of Business *Outstanding Mediated Classroom Teacher* for two consecutive years

ACADEMIC EXPERIENCE:

Georgia Southern University
Department of Information Systems
Statesboro, Georgia
(2003 – Present)

Responsible for teaching Information Systems courses in undergraduate and graduate programs, conducting research, and serving on committees.

University of Tampa
Department of Information and Technology Management
Tampa, Florida
(1999 - 2003)

Responsible for teaching Computer Information Systems & Quantitative Methods courses in undergraduate and MBA programs, conducting research, and serving on committees.

Fort Hays State University
Department of Computer and Information Systems
Hays, Kansas
(1992 - 1998)

Responsible for teaching graduate and undergraduate courses in Computer Information Systems & Quantitative Methods, advising students, conducting research, and serving on department, college, and university committees.

Arizona State University
Department of Decision and Information Systems
Tempe, Arizona
(1986 - 1991)

Teaching and Research Assistant:

Responsible for teaching, and assisting faculty teaching and conducting research in Decision and Information Systems

Decision Systems Research Center (DSRC - A cooperative working relationship of academic professionals with leading industries):

Responsible for coordination of workshops on current IS topics for faculty and industry management; Organization of discussion groups and seminars; Preparation of technical reports on current IS issues; Evaluation and installation of various software packages.

ADMINISTRATIVE EXPERIENCE:

Fort Hays State University
College of Business
Hays, Kansas
(1995 - 1997)

Director of the MBA program:

Responsible for review and monitoring graduate policies and procedures; Coordination of MBA program administration; Coordination of MBA program admissions; Coordination of MBA committee activities; Coordination of graduate assistants; Academic advisor for all MBA students; Evaluation of MBA curriculum, Evaluation of MBA criteria for admission; Evaluation of opportunities for executive MBA and distance learning programs.

REFEREED PUBLICATIONS AND PROFESSIONAL MEETING PRESENTATIONS:

Technology Acceptance in Teamwork, Decision Sciences Institute, Austin, TX, November, 2016.

Global Perceptions of Project Management in Business, Global Business Conference, Zagreb, Croatia, September 2016.

The Intention to Re-Adopt Collaboration and Communication Technologies by Project Teams, with M.J. Cuellar and Tom Case, Americas Conference on Information Systems, Puerto Rico, August 2015, pp. 1-7.

Project Team Adoption of Collaboration and Communication Technologies, with Tom Case, Decision Sciences Institute, Tampa, FL, November 2014.

Employers' Perceptions of Online Accounting Education, with Alison Solomon, Emily Strickland, Eddie Metrejean, American Journal of Distance Education, 28(3), 2014, 196-206.

Online Teaching and Learning Project Management, Journal of the Southern Association for Information Systems, 2(1), 2014, 42-58.

Technology as a Motivating Factor in Team Interactions and Teamwork, Northeast Decision Sciences Institute, Philadelphia, PA, March 2014.

Awareness and Usage of Collaboration and Communication Technologies in Student Teamwork, with Marco Lam, Journal of International Technology and Information Management, 22(2), 2013, 71-83.

Importance Perception of team and Teamwork, Decision Sciences Institute, San Francisco, CA, November 2012.

Recruiters' Perceptions of Information Systems Graduates with Traditional and Online Education, with Adrian Gardiner, Journal of Information Systems Education, 23(2), 2012, 133-141.

Technology and Teamwork, Decision Sciences Institute, Boston, MA, November 2011.

The State of Project Management in Higher Education, Northeast Decision Sciences Institute, Montreal, Canada, April 2011.

Perception of Information Systems Graduates by Employers, with Adrian Gardiner, Decision Sciences Institute, San Diego, CA, November 2010.

Factors Impacting Enrollment in Information Systems Programs, with Mehdi Sagheb, Issues in Information Systems, XI(1), 2010, 319-321.

Online Shopping Perceptions of Offline Shoppers, Issues in Information Systems, X(2), 2009, 22-26.

Comparison of Students Learning in a Project Management course: On-Line versus In-class, with James Whitworth, International Decision Sciences Institute, Nancy, France, June 2009.

Recruiters Perception of Information Systems Graduates with Online Studies, with Adrian Gardiner, International Decision Sciences Institute, Nancy, France, June 2009.

Students Perceptions of Project Management: Comparing Students' Start and End of Course Perceptions of the Importance of PM, PMBOK Categories, and Contributing Subject Areas, with Tom Case and James Whitworth, Southern Association of Information Systems, 2009.

Assessing Students Perceptions of Project Management Before and After Completion of a Project Management Course, with Tom Case, Issues in Information Systems, IX(2), 2008, 243-250.

Online Web Delivery of a Graduate Project Management Course: Challenges and Opportunities, with Richard Chambers and James Whitworth, Issues in Information Systems, IX(1), 2008, 105-113.

Assessing Bare-Footed Education, Business Report & Journal, 2008.

Recruiters' Perceptions of Graduates with online Studies, with Adrian Gardiner, E-Learn conference, Las Vegas, NV, 2008.

Project Management and Success Rate, Business Report & Journal, 2007.

Preparing Students for Project Management, Proceedings of Decision Sciences Institute National Meeting, Phoenix, AZ, November 2007.

The Impact of a Project Management Course on Student Perceptions of the Importance of Expertise Needed by Project Managers: An Empirical Assessment, with Tom Case, Southern Association of Information Systems, 2007.

A Perception Analysis of Courseware Technology, with Bea Schrottner, Journal of Informatics Education Research, 7(2), 2006, 161-180

Predictors of Student Success in a Project Management Courses, with Han Reichgelt, Issues in Information Systems, VII(1), 2006, 305-309.

Target Populations for Online Education, with Bea Schrottner and Han Reichgelt, International Journal on E-Learning, 5(3), 2006, 401-414.

Project Management in Information Systems Curriculum, Proceedings of the Decision Sciences Institute National Meeting, San Antonio, TX, November 2006.

An Effectiveness Analysis of Information Channeling In Choice Decision Making With Attribute Importance Weights, Journal of Computers in Human Behavior, 23(1), 2006, 564-577.

Behavioral Analysis of Onsite Shoppers, Proceedings of the Northeast Decision Sciences Institute, San Juan, Puerto Rico, March 2006.

A Trend Analysis of Project Management Epistemology in Information Technology Research, with Christopher Leverett and Bea Schrottner, Southern Association of Information Systems, Jacksonville, FL, February 2006.

The Impact of Communication on Online Education, Proceedings of the Decision Sciences Institute National Meeting, San Francisco, CA, November 2005.

The Effect of Prior Exposure to Project Management Techniques in Project-Based Courses, with Han Reichgelt, Journal of Issues in Information Systems, VI(1), 2005, 398-403.

WebCT usage: Are Information Systems Faculty Using E-Learning Courseware Tools More Than Others on Campus?, With Camille Rogers, Journal of Issues in Information Systems, VI(1), 2005, 142-146.

Communication Factor in Successful Adoption Of Online Education, With Bea Schrottner and Camille Rogers, Proceedings of the Western Decision Sciences Institute, Vancouver, B.C., March 2005.

Traditional Shoppers and Online Shopping, with Sonny Butler and Camille Rogers, Southern Association of Information Systems, Savannah, GA, February 2005.

Who Is Teaching Online?, with Bea Schrottner, Southern Association of Information Systems, Savannah, GA, February 2005.

Who's teaching online? A preliminary review, with Camille Rogers, Southern Association of Information Systems, Savannah, GA, February 2005.

Assessing Students in Online Courses: Faculty Concerns about Digital Cheating, with Camille Rogers and Hyo-Joo Han, Proceedings of International Academy for Information Management Annual Meeting, Washington, D.C., December 2004.

An Innovative Approach to Implement Ethics in the Information Systems Curriculum, with Camille Rogers and Hyo-Joo Han, Proceedings of International Academy for Information Management Annual Meeting, Washington, D.C., December 2004.

A Framework for the Adoption of Online Education, with Bea Schrottner, Proceedings of the Decision Sciences Institute National Meeting, Boston, MA, November 2004.

Importance of Communication on Effective Adoption of Online Education, with Bea Schrottner, Proceedings of Southeastern Institute for Operations Research and the Management Sciences, Myrtle Beach, SC, October 2004.

The Impact of the Internet on Business and Consumers in the Retail Industry, with Sonny Butler and Cheryl Aasheim, Proceedings of the Southeastern Institute for Operations Research and the Management Sciences Annual Meeting, Myrtle Beach, SC, October 2004.

Who Should be Targeted for Online Education, with Bea Schrottner, Southern Association of Information Systems, Savannah, GA, February 2004.

Distributed Learning Challenges & Solutions, International Academy for Information Management, Seattle, WA, December 2003.

A Blackboard Experience, with Bea Schrottner, Proceedings of the Decision Sciences Institute National Meeting, Washington, D.C., November 2003.

An Experimental Analysis of Decision Channeling by Restrictive Information Display, Journal of Behavioral Decision Making, 15, 2002, 1-14.

Information Technology for Protected Individuals: A Survey of Current Status, Journal of Disability Studies Quarterly, 22(2), 2002, 159-174.

Data mining and Statistics: The Connection, Proceedings of the Decision Sciences Institute National Meeting, San Diego, CA, November 2002.

Models and Metrics for Assessing Information Technology Efficacy in Facilitating Organizational Innovation and learning, with Al Endres, International Conference on Electronic Business, Hong Kong, December 2001.

Security Strategies, International Conference on Electronic Business, Hong Kong, December 2001.

Information Technology for Improving Business Process Management, with Ganesh Bhatt, Proceedings of the Decision Sciences Institute National Meeting, New Orleans, LA, November 1999.

A Cultural Perspective of the Information Systems Problem Solving Model, with J. Morrell, The Decision Sciences International, Athens, Greece, 1999.

Investigation of the Decision-Making Process: Past, Present, and Future, The Decision Sciences International, Athens, Greece, 1999.

Investigation of Decision Making Process: A Hypermedia Approach, Journal of Interacting with Computers, 9, 1998, 385-396.

Fostering Communication with Information Technology among Individuals, with D. Scheffel and M. Hashem, Central State Communication Association Convention, Chicago, IL, April 1998.

Business Statistics Education: Content and Software in Undergraduate Business Statistics Courses, with R. Gamble, Journal of Education for Business, 73(1), 1997, 48-53.

Teaching in a Team, La Comm, 9(2), 1997.

The Impact of Information Technology on Diversity, with M. Hashem, International Communication Convention, San Juan, Puerto Rico, December 1997.

Relative Importance in Choice Decision Making, Proceedings of the Decision Sciences Institute National Meeting, San Diego, CA, November 1997.

A Computer-Based Systems For Choice Decision Making Investigation, Proceedings of the Decision Sciences Institute National Meeting, Orlando, FL, November 1996.

Design of Information Presentation Systems, with J. C. Hershauer, Proceedings of the Decision Sciences Institute National Meeting, Boston, MA, November 1995.

An Experimental Analysis of Information Channeling with Weighted Attributes, with J. C. Hershauer, Proceedings of the Decision Sciences Institute National Meeting, Honolulu, HI, November 1994.

The Impact of Introduction to Computer Information Systems Course on the Attitudes Toward Computers: An Experimental Analysis with K. Padmanabhan, Proceedings of the International Business School Computing User Group, Baltimore, MD, July 1994.

Design of Interface, La Comm, 4(3), 1993.

An Experimental Analysis of Channeled Information Display Effectiveness, with J. H. Reneau, Proceedings of the Decision Sciences Institute National Meeting, Washington, D.C., November 1993.

A Decision Support System for Decision Making Investigation, Proceedings of the International Business School Computing Association, Denver, CO, July 1993.

A Decision Effectiveness Analysis of Information Organization and Display in Decision Making, Proceedings of the Decision Sciences Institute National Meeting, San Francisco, CA, November 1992.

Examination of Information Processing: A Channeling Approach, Proceedings of the International Business School Computing User Group, Columbus, OH, July 1992.

A Task for Examining Information Channeling Under Time Pressure, with J. C. Hershauer, Symposium on Human Factors in Information Systems, Phoenix, AZ, February 1992.

An Analysis of Efficiency and Effectiveness of Information Processing Patterns in Computer Aided Decision Making, Proceedings of the Decision Sciences Institute National Meeting, Miami, FL, November 1991.

BOOK CHAPTER:

The Impact of Technology on Teaching and Learning Languages, with Ying Gui, *Education in a Technological World: Communicating Current and Emerging Research and Technological Efforts*, ED. Antonio Mendez-Vilas, 2011.

A Task for Examining Information Channeling Under Time Pressure, with J. C. Hershauer, Human Factors in Information Systems, Ed. Jane M. Carey, 1996.

ACADEMIC SERVICE:

Chairman, University Faculty Orientation Committee
Chairman, University Research and Publication Committee
Member, Provost Search Committee
Member, Faculty Welfare Committee
Member, Faculty Service Committee
Member, Calendar Committee
Member, University Graduate Council Committee
Member, University Faculty and Staff Development Committee
Member, University Research and Publication committee
Member, University Telecommunications Committee
Member, University Student Academic Advisement Committee
Member, University Commencement Committee
Member, University Student Conduct Board
Alternate, University Faculty Grievance Committee
Alternate, University Graduate Committee
Alternate, University Election Committee
Alternate, University Senate

Chairman, College of Business Dean Search Committee
Member, College of Information Technology Governance Committee
Member, College of Information Technology Graduate Curriculum and Program Committee
Member, College of Business Administration Graduate Programs Committee
Member, College of Business Administration Graduate Curriculum and Programs Committee
Member, College of Information Technology Promotion and Tenure Committee
Member, College of Information Technology Graduate Curriculum and Program Committee
Member, College of Business International Committee
Member, College of Business Technology Committee
Member, College of Business Dean's Advisory Committee
Member, College of Business Graduate Committee
Member, College of Business Teaching Awards Task Force
Member, College of Business International Forum Task Force
Member, College of Business Renovation Committee
Member, College of Business Computer Advisory Committee
Member, College of Business Intellectual Contribution Committee
Member, College of Business Faculty Advisory Committee
Member, College of Business Undergraduate Curriculum Committee
Member, College of Business Electronic MBA Program Committee
Member, College of Business Computer Advisory Committee

Chairman, Computer Information Systems Department Faculty Search Committee
Chairman, Computer Information Systems Department Faculty Welfare Committee
Chairman, Information Systems Department Marketing and Recruiting Committee
Chairman, Information Systems Department Graduate Program and Curriculum Committee
Chairman, Information Systems Department Faculty Search Committee
Member, Information Systems Department Faculty Search Committee

Member, Information Systems Department Undergraduate Curriculum Committee
 Member, Information Systems Department Graduate Program and Curriculum committee
 Member, Information Systems Department Accreditation/Assessment, Committee
 Member, Information Systems Department Promotion and Tenure Committee
 Member, Information Systems Department Post Tenure Review Committee
 Member, Information Systems Department Scholarships, Honors, & Recognitions Committee
 Member, Computer Information Systems Department Advisory Board
 Member, Computer Information Systems Department Computer Advisory Committee
 Member, Computer Information Systems Department Instructional Merit Guidelines Committee
 Member, Computer Information Systems Department Tenure and Promotion Guidelines Committee
 Member, Computer Information Systems Department Undergraduate Programs Committee
 Member, Computer Information Systems Department Curriculum Committee
 Member, Computer Information Systems Department External Relations Committee
 Member, CISM 4130 & 1120 Teaching Circle and coordinator of CISM 4135 and CISM 7330 Multi-Section Course
 Member, CISM 3131 Committee

GENERAL SERVICE:

Participation and Representation of IS at LaunchSAVANNAH – A new council of Savannah's Chamber of Commerce – Connecting and Developing Savannah's Next Generation of Leaders
 Contact Representative of the IS department in Majors Fair (2016)
 Participation and Representation of IS department in Major Fair (2015)
 Participation in COBA Promotional video for IS (2015)
 Participation in representing the IS department in A Day for Southern
 Participation in information sessions to promote graduate and undergraduate programs
 Participation in the annual new student orientation
 Participation in the annual CIS department fund raising
 Participation in Community Colleges visitations & recruiting trips
 Participation and assistance with the Commencement Line of March
 Participation as a Banner marshal for Undergraduate Commencement
 Participation as a marshal for Graduate Commencement
 Participation as a Host for Commencement
 Participation in Scholarship Recognition Program
 Participation in the annual College of Business visitation with students and parents
 Participation in Meeting prospective department students and their Parents
 Participation in undeclared student registration
 Participation as a selected University Model for the Annual Spring Fling
 Participation in the IS department alumni reunion activities
 Participation in Cool Majors, IS department representative
 Participation in Innovation Tech in Savannah, IS department representative
 Participation in A Day for Southern, IS department representative
 Multicultural Job Fair Employer, IS department Representative
 Participation in University Honors Day events
 Participation in COBA MBA in the City - Information Session
 Participation in COBA Professor for a Day, IS department representative

PROFESSIONAL ACTIVITIES:

- Co-track chair for “Management Science and Operations Research: Techniques, Models & Applications”
2017 North East Decision Sciences Institute, Springfield, MA
- Co-track chair, IS/IT/Information Security for the 20th Asia Pacific Decision Sciences Institute Conference,
Hong Kong, (2015)
- Member, Editorial Review Board for Journal of Computer Information Systems (2010-2015)

- Student Volunteers Coordinator, for Americas Conference on Information Systems, Savannah, GA (2014)
- Co-Track Chair, MIS/IS/DSS/AI/Info Security/Expert Sys, for Northeast Decision Sciences Institute, Philadelphia, PA (2014)
- Track Chair, New Talent Showcase, for the national Decision Sciences Institute, Baltimore, MA (2013)
- Track Chair, New Product Development & Project Management, for Northeast Decision Sciences Institute, Montreal, Canada (2011)
- Member, served on Best Paper Award Committee for Northeast Decision Sciences Institute annual meeting (2011)
- Track Chair, Project Management and New Product Development, for the national Decision Sciences Institute, New Orleans, LA (2009)
- Track Chair, Information Systems/DSS/AI/Expert Systems, for International Decision Sciences Institute, Nancy, France (2009)
- Coordinator, Organized 50 seminars for College of Information Technology and College of Business Administration known as BITS - Business and Information Technology Seminar (2003 - 2012)
- Journal Reviewer, for Communications of the Association for Information Systems, 2012
- Book Chapter Reviewer, for John Wiley & sons, Introduction to Information Systems by Kelly Rainer et al. (2009)
- Book Reviewer, for Pearson Prentice Hall, Managing Information Technology by Carol V. Brown et al. (2009)
- Member, served on a dissertation committee for an Ed.D. student in Curriculum Studies with emphasis in Math/Science/Computer Technology Education at Georgia Southern University, 2005
- Panelist, evaluated three Ph.D. dissertation proposals, for the Annual Southeastern Institute for Operations Research and the Management Sciences, 2004
- Taught, BUSA 1105 - Presenting Information Systems component to many sections of this Introduction to Business course, 2010, 2011, 2012, 2013, 2014, 2015, 2016
- Taught, a section of First Year Experience - FYE 1220
- Book Reviewer, for John Wiley & Sons, on Knowledge Management, 2003
- Local Arrangement Coordinator, for the Decision Sciences Institute annual meeting in Orlando, Florida, 2000
- Track Chair, Computer Applications & Problem Solving, for the Annual Institute of Business Administration and Technology International Conference in Venice, Italy, July 1999
- Consultant for Accounting & MIS program at King Fahd University in Dhahran, Saudi Arabia, 1997
- Consultant for CIS program at the Northeastern State University in Tahlequah, Oklahoma, 1995
- Invited to the Editorial Team of the Journal of End User Computing, 1997
- Session Chair, for the Global Business Conference, Zagreb, Croatia, November 2016
- Session Chair, for the International Decision Sciences Institute, 2009
- Session Chair, for the Annual Decision Sciences Institute Meeting, 1992, 1993, 1999, 2005, 2006
- Session Chair, for the Annual Western Decision Sciences Institute, 2005
- Session Chair, for the Annual Southern Association of Information Systems Meeting, 2004, 2005
- Session Chair, for the Annual Northeast Decision Sciences Institute, 2006, 2011
- Session Discussant, for the Annual Decision Sciences Institute Meeting, 1992, 1993
- Session Discussant, for the Annual Southeastern Institute for Operations Research and the Management Sciences, 2004
- Paper Reviewer, for the International Conference on Information Systems, 2012, 2013
- Paper Reviewer, for the Annual International Conference on Information Systems, 2009, 2013
- Paper Reviewer, for the Communications of the Association for Information Systems, Journal Article, 2008, 2009, 2012
- Paper Reviewer, for the International Journal of Online Pedagogy and Course Design, Journal Article, 2012
- Paper Reviewer, for the Annual Decision Sciences Institute Meeting, 1992, 1993, 1994, 1995, 2002, 2003, 2004, 2005, 2006
- Paper Reviewer, for the International Decision Sciences Institute Meeting, 2009
- Paper Reviewer, for the Annual Western Decision Sciences Institute, 2005, 2006
- Paper Reviewer, for the Annual Northeast Decision Sciences Institute, 2006, 2011, 2016
- Paper Reviewer, for the Annual Southern Association of Information Systems Meeting, 2004, 2005, 2009
- Paper Reviewer, for the Annual Southeastern Institute for Operations Research and the Management Sciences, 2004

- Paper Reviewer, for the Annual Hawaii International Conference on System Sciences, 1996

PROFESSIONAL DEVELOPMENT:

- Successful completion of the ERPSim Level 1 course (2015)
- Attendance, TAG Savannah Speaker Series, Gary Sanchez, Regional Director of External Affairs at AT&T, Georgia Southern University (2015)
- Attendance, COBA Development Seminar, "Enhancing the Impact of Your Research: How to Make the Research You are Doing Work for You," Lisa Janicke Hinchliffe, University of Illinois (2015)
- Adoption and usage of Harvard Business Publishing (HBP) PM Simulation in all my Project Management course (graduate, undergraduate, online, offline), 2012-Present
- Invitation of guest speakers (CIO, International Authors and Professors) to speak in my Project Management and Global Information Resource Management courses, 2012-Present
- Attendance and completion of a course on Developing and Teaching Online Courses, Center for Online Learning, 2011
- Attendance and completion of a course on Project Management with SAP Project Systems, SAP Education, Milwaukee, WI, 2011
- Attendance to the workshop on Engaging Online Learners & Faculty on the campus of Georgia Southern University, Statesboro, GA, 2011
- Attendance to 50 seminars (Business & Information Technology Seminar), on the campus of Georgia Southern University, Statesboro, GA, (2003-2011)
- Attendance and completion of a course on Project Management and SAP, SAP Education, Atlanta, GA, 2005
- Attendance and completion of a course on SAP Overview, SAP Education, Atlanta, GA, 2005
- Attendance to the workshop on Building a Teaching Portfolio and Developing a Research Stream sponsored by Southern Association of Information Systems, Savannah, GA, 2004
- Attendance to International Conference on College Teaching and Learning, Jacksonville, FL, 2004
- Attendance to all 9 workshops of Center for Excellence Teaching on the campus of Georgia Southern University, Statesboro, GA, 2003
- Attendance to all Business and Information Technology Seminars on the campus of Georgia Southern University, Statesboro, GA, (2003 - 2006)
- Attendance to the workshop/training on online course support, 2001
- Attendance to the workshop on Instructional Computing/Distance Education in Colorado Springs, CO, 1997
- Attendance to the Critical Thinking Workshop, 1996
- Attendance to the Regents Conference on Diversity and Multiculturalism in the University Curriculum, 1996, 1997
- Attendance to the Mediated Instructional Design, 1995
- Attendance to the Information Systems Education Conference, 1994

HONORARY SOCIETIES AND AWARDS:

- Honored and received a Certificate and Commemorative Pin by the Decision Sciences Institute (DSI) for 25+ years of service to the organization (2015)
- Recipient of Professional Development Certificate on "Online Course Development Training" from Center for Online Learning, 2011
- Recipient of College of Information Technology Distinguished Service Award, 2010
- Awarded promotion by Georgia Southern University, 2007
- Awarded tenure by Georgia Southern University, 2006

- Awarded “Best Paper – Pedagogy” at the Annual Conference of International Association for Computer Information Systems, October, 2005
- Awarded “Full Membership on the Graduate Faculty of Georgia Southern University”, College of Graduate Studies, November, 2003
- Awarded “Membership on the Graduate Faculty of Fort Hays State University”, College of Graduate Studies, October, 1992
- Alpha Iota Mu (National Honor Society for Information Systems), April, 2004
- Beta Gamma Sigma (Business Honorary)
- Phi Kappa Phi (Scholastic Honor Society)
- Alpha Iota Delta (National Honor Society of the Decision Sciences)
- Academic Scholarship
- Honor Student Award
- Recognition in the American Men and Women of Science Publication, 1997
- Recipient of Certificate of Completion on “Peer Observation Review and Evaluation” from The Academy for Teaching Excellence, 1998
- Recipient of Certificate of Completion on “Instructional Computing Workshop” from The Association for Computing & The National Science Foundation, 1997
- Recipient of Professional Development Certificate on “Netscape Gold & Netscape Online Syllabus” from Center for Teaching Excellence and Learning Technology, 1997
- Recipient of Professional Development Certificate on “Instant Presentations” from Center for Teaching Excellence and Learning Technology, 1995

RESEARCH GRANTS:

Faculty Service Committee, Georgia Southern University: 2009, 2011
 Faculty Development Committee, Georgia Southern University, 2009
 Faculty Service Committee, Georgia Southern University, 2009
 Dana Grant Awards: 2000, 2001, 2002
 President’s Professional Development Fund: 1999
 Summer Research Awards: 1993, 1994, 1997, 2012
 Graduate School Research Fund: 1994, 1995
 Faculty Development Fund: 1994, 1996, 1997

PROFESSIONAL AFFILIATIONS:

The Decision Sciences Institute
 Association for Information Systems